**The Staff Catering Sector**

Waste is a key issue for the Staff Catering Sector. Food waste represents a cost to the Staff Catering Sector alone of **£44 million** each year including food procurement, labour, utilities and waste management costs, or **£2,200** per tonne.

This information sheet outlines where waste arises as well as showing how to reduce this waste and save money.

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**Estimated annual statistics show that UK Staff Catering:**

- serves **11%** of all meals eaten out in the UK each year, equivalent to **880 million** meals;
- produces **53,300 tonnes** of waste each year in the UK, including **21,000 tonnes** of food waste; and
- produces **2%** of the total food waste across the Hospitality and Food Service sector in the UK.

**Estimated Recycling Rates of UK Staff Catering**

- Overall, **38%** of all waste is recycled. This is made up of:
  - **18%** of food waste composted or goes to anaerobic digestion (AD).
  - **51%** of packaging and other wastes recycled.

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**UK Staff Catering: The Composition of Food Waste**

![Diagram showing the composition of food waste](image)

- Potatoes: 30%
- Bakery: 20%
- Pasta/Rice: 10%
- Fruit/Veg: 10%
- Meat/Fish: 5%
- Dairy/Eggs: 5%
- Whole servings: 0%
- Other: 0%

**Unavoidable food waste**

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**Why Take Action?**

Applying a cost to food waste demonstrates the true value of what is wasted and the potential savings that can be made. By taking a few simple steps to waste less and recycle more, businesses can reap financial as well as environmental benefits. Read on and find out more.

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**Step 1**

Measure and monitor

**Step 2**

Develop an action plan; Ways to waste less

**Step 2 (cont.)**

Develop an action plan; Ways to recycle more

**Steps 3 and 4**

Review progress and share your good work
Step 1: measure and monitor food that goes in the bin for a trial period, e.g. a week, to understand where and why this waste arises. Repeat this at least twice a year to measure your progress. This will enable the cost of food waste to be identified and for progress to tracked over time.

- **For the trial, start collecting food waste in separate bins**, where appropriate. Weigh them so that the amount of food waste can be compared to other wastes. Alternatively, if separate food waste collections are in place, your waste contractor may be able to provide this data.

- **For the trial use three separate bins** (one each for preparation, spoilage and plate waste), where appropriate. Weigh them daily to find out where the most food waste is being generated. This should include food that would otherwise have ended up in the sink disposal unit.

- **Calculate the amount of food waste produced each year** from the data collected. Multiply this figure by the cost per tonne (£2,200) to find out how much this is costing your business each year.

**Useful Tools**
- WRAP’s Online Resource Centre, which includes downloadable tracking sheets: [http://www.wrap.org.uk/resource-centre](http://www.wrap.org.uk/resource-centre)
- The Unilever Food Solution mobile app for chefs, Wise up on Waste: [http://www.unileverfoodsolutions.co.uk/our-services/your-kitchen/wise-waste-app](http://www.unileverfoodsolutions.co.uk/our-services/your-kitchen/wise-waste-app)

### Where Does Food Waste Come From?

- **Food preparation** 45%
- **Customer plates** 34%
- **Spoilage** 21%

These ratios are general estimates from hospitality and food service research. They can vary according to different kitchen operations and how much food is brought in pre-prepared.
Step 2: develop an action plan using the data collected, with targets, timescales and responsibilities. Ensure that staff are involved. Build in time to measure progress and track how much money is being saved. There are lots of opportunities, as outlined below.

Ways to Waste Less

- **Review stock management and food delivery processes** for food items with a short shelf life. This can be a simple way to reduce spoilage waste.
- **Run your own ‘chef master classes’** to reduce food wasted during preparation.
- **Look at ways to improve menu planning** as well as giving customers more choice. For example:
  - offer customers the choice of different portion sizes; for smaller portions you could offer a refill/second helping; and
  - consider offering customers options for side dishes so that they can order what they prefer and will not leave food on the plate.
- **Redistribute surplus food to charities**, where possible. Work with charities such as Plan Zheroes and FareShare. Note: donations must comply with food safety legislation.
- **Train staff** so that they are aware of what they can do to help reduce food waste.
- **Offer doggy bags/boxes to consumers**, where appropriate. Check out the Love Food Hate Waste resource pack for further advice.

Meeting Consumer Expectations

Use plate waste information to help with menu planning and portion sizes. A recent consumer survey showed that:

- 41% of those surveyed blamed oversized portions for leaving food.
- The main dish and sides are most likely to be left behind, with chips are the most commonly left food (32%).
- Participants were asked about their ideas on how to reduce food waste when eating out. The most popular response concerned the provision of different portion sizes (38%).

Get the Packaging Right

Packaging plays a vital role in protecting and preserving food and drink throughout the supply chain. Suppliers may help to manage your packaging for example by:

- using returnable and re-usable transit packaging e.g. for fruit and vegetables;
- using catering packs which can result in less packaging per unit of product, but only if this is not going to create food waste because product is not used before it goes out of date;
- using re-usable packaging and/or serve drinks on tap, e.g. refillable drinks bottles; and
- optimising packaging, e.g. lighter weight bottles.

Useful Tools

- WRAP’s consumer-facing Love Food Hate Waste campaign has a resource pack which can be used to help to reduce plate waste. [www.wrap.org.uk/content/less-food-waste-saves-money](http://www.wrap.org.uk/content/less-food-waste-saves-money)
**Staff Catering: Taking Action on Waste**

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**Step 2 (cont.) ways to recycle more**

- **Get the bins right.** Incorrect types and numbers of bins can lead to the wrong waste going in the wrong bin, such as recycling going in with general waste. Adjusting the size of bins or frequency that they are collected can also save money.

- **Ask the waste management contractor for your data.** Having data on how much waste is going to landfill, being recycled or going to AD will help to understand current levels of recycling. This information can then be used to identify further opportunities. Monitor how this changes on a regular basis.

- **Do the sums.** Recycling waste doesn’t attract landfill tax and may cost less. If you are already recycling packaging, it’s worth speaking to the waste contractor about other services including food waste collections.

- **Get staff on your side.** Engage staff to recycle more by helping them to understand which waste goes in which bin. It is key for staff to ‘buy in’ to initiatives so that they see the benefits. This will encourage participation and help increase recycling rates.

- **Work together.** Where appropriate, consider working with neighbouring businesses to procure food waste and recycling collections. There may be efficiencies/economies of scale to be made by working together.

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**Choose the most appropriate waste management solution for your needs.** When entering into a contract for food waste recycling, or other waste collections, make sure that the service meets your requirements and won’t incur additional costs. Ask questions such as:

- What type of containers will be provided?
- What can and can’t they recycle?
- What are the charges; are there any separate charges e.g. for bin rental or over-filled bins?
- What is the process for changing and/or renewing the contract?

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**Useful Links**

- Information and practical advice on food waste recycling collections, including posters, bin labels, and case studies: [www.wrap.org.uk/recyclingfood](http://www.wrap.org.uk/recyclingfood)
- Visit [www.recyclenowpartners.org.uk](http://www.recyclenowpartners.org.uk) to find lots of useful information about recycling, such as signage.

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**Waste Regulations in Scotland**

- Legislation for the disposal of food and packaging waste is changing in Scotland from 2014, including a ban on food waste being disposed of to landfill and to sewer, and a requirement to separate food waste and certain packaging wastes for recycling: [http://www.zerowastescotland.org.uk/content/waste-scotland-regulations](http://www.zerowastescotland.org.uk/content/waste-scotland-regulations)
Step 3: review progress on the plan each month, including speaking to staff and get their feedback on the progress being made. This will keep people involved and motivated. Measure the amount of waste produced regularly and work out how much money is being saved.

Step 4: share your good work with staff, customers and industry. Keep up-to-date on all the good practice being carried out by other businesses by looking online e.g. the WRAP websites. Regularly update the action plan with anything you learn.

Elior: Food Waste Monitoring
Improve Performance
Contract caterer Elior turned to WRAP for advice on becoming more resource efficient. The resulting review highlighted potential savings of over £2,000 on a single site. In addition, monitoring of food wasted quickly led to a more cost effective, less wasteful method of working being introduced.

For Elior, the review has already had a major impact, helping it to highlight areas for improvement, cut costs, and demonstrate its commitment to resource efficiency and the environment. The company is exploring the potential for a separate food waste collection for disposal to anaerobic digestion (AD), which involves the break-down of biodegradable material by micro-organisms producing a compost-like digestate and generating renewable energy.

"We have to ensure that we are compliant with the law, and we also want to do what’s right for the environment; we are a large player and since one of the largest waste streams in the modern world is food waste, we need to act on that.

Cost is also a big issue at the moment; food costs are increasing, along with transport costs, which are a key factor on food price increases. So any way that we can reduce wastage and consequently reduce food costs represents an achievement."

Mark Hall, Regional Director for the South, Elior

Useful Links
- Free tools are available to help with measuring and reducing waste. Access all of these tools and more at www.wrap.org.uk/hospitality
- Help for organisations across Scotland to save money by using resources more efficiently: http://www.resourceefficientscotland.com

Take Action on Waste
- To find out more about the Hospitality and Food Service Agreement, which is helping industry to take action on reducing waste and increasing recycling rates, visit: www.wrap.org.uk/hafsagreement

Steps 3 and 4
Review progress and share your good work
This information sheet provides a summary of research data from WRAP. To view the full reports visit www.wrap.org.uk/wasteinhafs.

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